Dear Parents and Carers,

Interschool Athletics
Congratulations to all our athletes who competed so well last week at the Interschool Athletics Carnival. While we did not walk away with any shields, our students all gave their best efforts, which is all that anyone can ask or expect of them. In my eyes, that makes them all champions for giving their best effort. Thank you to the staff who helped to train and prepare the team and especially to Mr. Bridgeman, who does such a wonderful job preparing all our interschool sporting teams. A special mention to our fantastic parents and carers who always get along in droves and are very vocal in supporting their children and our team - your support and encouragement does make a real difference!

Please Consider
Please consider three things:

1. Attending the ACM coming up on Wednesday 30 November, commencing at 5.30pm in the Undercover Area with refreshments, followed by the meeting in the Library at 6.00pm. Your attendance shows your interest and support for your school and the work of the staff, School Board and P&F Association, who together work to provide the very best learning opportunities for your children. Your attendance shows you care!

2. Nominating for the School Board. There are vacancies for two more Board Members, so please give serious consideration to nominating for this very important group who play a crucial role in the structure, organisation and development of our school.

3. Nominating for the P&F Association Committee. Again, there is always the need for fresh faces and new ideas from new P&F Committee Members to join the fantastic group of current parents who run this vital part of our school community. The P&F is the “glue that binds us together” as a school community, organising social events, fundraising activities and parent workshops to help us stay informed and ahead of the game.

As I’ve said before and I’ll say again, our school is as great as it is because of our wonderful families and supportive parents. We can only achieve what we do with your support and collaboration. Both the School Board and the P&F Committee are crucially important groups within our school community. Their ongoing success is very much dependent on you, as parents and carers, having the willingness and desire to contribute

DATES TO REMEMBER

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fri 11 Nov</td>
<td>11.00am Remembrance Day Gathering 5.1</td>
</tr>
<tr>
<td></td>
<td>2.00pm Year 6 Dancing</td>
</tr>
<tr>
<td>Sun 13 Nov</td>
<td>9.00am Family Mass</td>
</tr>
<tr>
<td>Mon 14 Nov</td>
<td>7pm P&amp;F Meeting</td>
</tr>
<tr>
<td>Wed 16 Nov</td>
<td>8.50am Assembly SRC</td>
</tr>
<tr>
<td>Thurs 17 Nov</td>
<td>2.15pm Volunteers’ Afternoon Tea</td>
</tr>
<tr>
<td>Fri 18 Nov</td>
<td>2.00pm Year 6 Dancing</td>
</tr>
<tr>
<td>Sat 19 Nov</td>
<td>P &amp; F Sausage Sizzle @ Riverton Coles</td>
</tr>
<tr>
<td>Tues 22 Nov</td>
<td>Interschool Cricket Carnival</td>
</tr>
<tr>
<td>Wed 23 Nov</td>
<td>8.50am Assembly PP1</td>
</tr>
<tr>
<td></td>
<td>UNIFORM SHOP CLOSED</td>
</tr>
<tr>
<td></td>
<td>6.00pm K 2017 Parent Meeting</td>
</tr>
<tr>
<td>Fri 25 Nov</td>
<td>2.00pm Year 6 Dancing</td>
</tr>
<tr>
<td>Mon 28 Nov</td>
<td>9.30am K1 2017 Orientation</td>
</tr>
<tr>
<td></td>
<td>PP/Year 1 Transition</td>
</tr>
<tr>
<td></td>
<td>Uniform Shop Open 8.30am – 11.00am</td>
</tr>
<tr>
<td></td>
<td>6.00pm PP 2017 Parent Information Night</td>
</tr>
<tr>
<td>Tues 29 Nov</td>
<td>9.30am K2 2017 Orientation</td>
</tr>
<tr>
<td></td>
<td>PP/Year 1 Transition</td>
</tr>
<tr>
<td></td>
<td>Uniform Shop Open 8.30am – 11.00am</td>
</tr>
<tr>
<td>Wed 30 Nov</td>
<td>8.50am Assembly Year 6</td>
</tr>
<tr>
<td></td>
<td>6.00pm ACM – refreshments 5.30pm</td>
</tr>
<tr>
<td>Fri 2 Dec</td>
<td>2.00pm Year 6 Dancing</td>
</tr>
<tr>
<td>Mon 5 Dec</td>
<td>K1 Leisureplex</td>
</tr>
<tr>
<td></td>
<td>7pm P&amp;F Meeting</td>
</tr>
<tr>
<td>Tues 6 Dec</td>
<td>K2 Leisureplex</td>
</tr>
<tr>
<td>Wed 7 Dec</td>
<td>8.50am Assembly SRC</td>
</tr>
<tr>
<td></td>
<td>6.00pm Praise &amp; Thanksgiving Mass</td>
</tr>
<tr>
<td></td>
<td>Reports &amp; Work Folders released</td>
</tr>
<tr>
<td>Thurs 8 Dec</td>
<td>1.30pm Graduation</td>
</tr>
<tr>
<td></td>
<td>Year 6 Graduation Dinner</td>
</tr>
<tr>
<td>Fri 9 Dec</td>
<td>PP – Yr 5 Outing</td>
</tr>
<tr>
<td></td>
<td>Yr 6 Outing</td>
</tr>
<tr>
<td></td>
<td>LAST DAY OF YEAR FOR STUDENTS</td>
</tr>
<tr>
<td>Sun 11 Dec</td>
<td>9.00am Family Mass</td>
</tr>
<tr>
<td>Wed 1 Feb 2017</td>
<td>TERM 1 2017 COMMENCES FOR STUDENTS</td>
</tr>
</tbody>
</table>

9 November 2016
and help contribute to the outstanding work of both groups. Please give serious consideration to nominating for one of these two groups.

**Budget Time**

November is always budget time, that wonderfully challenging time of the year when Mrs. Della Bosca and I spend countless hours and days staring at spreadsheets, charts, tables, files of paperwork and calculator screens as we put together our school budget for next year. Obviously, this is a very important task and one which we do not take lightly. In fact it doesn’t get any more serious than ensuring we have the money to be able to pay the salaries and bills next year so that the teaching, support and learning opportunities for our children are maximised.

Sometimes people get funny ideas about how Catholic schools are funded and how we operate financially. So please allow me to “de-bunk” some of the myths and tell you how we do operate:

1. The majority of our funding comes from the Federal and State Governments. The breakdown is approximately this;
   a. Federal Government funding 50%
   b. State Government funding 25%
2. The remaining 25% of our funding comes from you, our families, in the form of tuition fees and other charges.
3. Each year I must submit a balanced budget for the following year to Catholic Education WA (CEWA). In other words, I cannot run a deficit budget and spend more than I have. As a school we have to live within our means.
4. The School Board has the overall financial responsibility for the school and all significant financial decisions are approved by the Board. The budget for 2017 that Janice and I have prepared must be approved by the Board before I can submit it to CEWA.
5. CEWA has no money or income stream of its own. Our head office operates on a very small, government approved levy that every school pays on a per capita basis. They run a very lean operation on a “shoestring” budget. They do not have the capacity to help out struggling schools financially, thus the imperative for all schools to submit a balanced budget.
6. While we are a Catholic school and we operate as part of a Catholic school system across WA under a mandate from the Roman Catholic Bishops of WA, we do not have a direct link financially to the Church. We cannot ask the Church to help us out financially as this would jeopardise other charitable work of the Church. Again, we must pay our own way and be fiscally responsible.
7. The 25% of funding we receive from our parents and carers via fees and charges is a vital part of our overall funding. We cannot operate without it. We cannot balance our budget without it.
8. As a caring, Catholic school we do factor into our budget calculations that some families each year will suffer financial setbacks and require our short term support and understanding. Such cases are judged on their individual merits, resulting from face-to-face meetings with parents.
9. The School Board’s expectation is that everyone will contribute to the cost of educating their children according to their capacity to pay. For the vast majority of our parents that means paying the full fees. For some families on fixed incomes or pensions, that may mean paying the discounted fees available via the Health Care Card Discounted Fee Scheme. For a very small percentage of parents who may have lost their job or experienced severe health issues that result in a loss of income, there may be a temporary suspension of fee payments until they recover or find new work.
10. Some people may mistakenly think that because we are a Catholic school we are like a charity where they can receive the benefits of an education for their children and not have to worry about paying the fees and charges. This is another myth - we are not a charity - we have to pay our bills the same as you do at home. I would advise all parents to familiarise themselves with our School Fee Setting and Collection Policy, available on our website at this address: [http://www.qoa.wa.edu.au/pdf/policies/policy_fees.pdf](http://www.qoa.wa.edu.au/pdf/policies/policy_fees.pdf)
11. Perhaps the biggest and most concerning myth out there is the one where people experiencing financial difficulties believe that by ignoring the problem and hoping it will go away, by some miracle, that will actually happen! Nothing could be further from the truth. Your financial obligation to the school will not disappear and eventually you will need to deal with it.
The bad news is that the late payment or non-payment of school fees is becoming an increasing problem for us to deal with. For those parents who are not already making direct debit or BPay payments for their school fees, or who have not seen me and made an individual arrangement, the expectation, as stated in our policy, is that your school fees for this year should have been finalised by the end of October.

The good news is that it only takes one phone call to the office to arrange a convenient meeting time where we can help you to deal with your financial situation by structuring a customised payment plan. Doing nothing is not a good option -- please make the call and let us help you to help us.

**School Traffic and Safety**

I would like to thank all of our parents and carers for the terrific way in which you have all adapted to the changes in parking and traffic flow situations in and around the school in recent months.

I would, however, point out that even after writing about this again in last week’s newsletter, some parents are still pulling into the driveway entrance to the Staff Car Park, when doing a drop-off or pick-up and some are even parking there when coming into the office. This is not allowed as we need this access way left open at all times.

**Please do not pull into or park in the driveway entrance to the Staff Car Park.**

Peace and best wishes,
Shaun O’Neill

---

**Religious Education**

**Year Five Bishops Religious Literacy Results**

Today children in Year Five will bring home an envelope addressed to their parents with the results of their performance in the Bishops Religious Literacy Assessment that they completed in Term Three. Multiple choice answers were marked by a computer program and short answer questions were marked by the Catholic Education Office.

Children in Year Three also completed an online Bishops Religious Literacy Assessment but these were marked by the school and children do not get a formal report.

**Mass of Praise and Thanksgiving**

As has become the tradition in recent years there will be a Mass of Praise and Thanksgiving to bring our Queenies families together to celebrate the Eucharist and mark the end of the school year. Unfortunately we no longer have our lovely outdoor space to hold our Mass so this year Mass will be celebrated in the church on Wednesday 7th December beginning at 6.00pm. All families are expected to be part of this Eucharistic celebration. Children should come in their school uniform and sit with their class.

**Photos from First Holy Communion**

Photos from both weeks can be viewed and ordered online at [prophotobooth.com.au](http://prophotobooth.com.au). The passcode is: q125

Russell Wylie and Julie Galbraith
Assistant Principal
Sport Results

Table Tennis Champs!
It was a huge success for Queen of Apostles for the 2nd year in a row at the recent tournament held at the State Table Tennis centre.

Almost a clean sweep of all medals by Queenies students. Well done on your efforts, and a huge thank you to Irwan Budiarto for organizing our team and coaching them on Tuesday afternoons at school.

4th Positions: Jenna Milford & Jack Lilley

Interschool Athletics
Our Interschool Athletics Team put in a great showing last week with a fantastic effort to finish 7th out of 9 schools (not bad for a small school). We placed 5th in the APPS Shield (Average Points Per Student). The hard work at training paid off with places in the relays and Leaderball. Our throwers on Day 1 were fantastic.

Thanks to Mrs Hogg and Mrs Salvia for their help, and to the many parent/grandparent supporters who cheered on our team.

Thank you to Tom Connolly and Sam Gostt for stepping in at the last minute to replace team members who couldn’t make it.

Congratulations to Alicia Herbert for winning Yr 5 Runner-up Champion Girl!

For more pics and detailed results please go to www.qoape.com

Overall Gold Medalist
Elijah Edmonds

Silver Medalist
Michael Johnston

Consolation Prize
Declan O’Reilly

School News
Uniform Shop
We have new reversible faction hats in stock but we only have a small amount of stock available with the balance coming in early next year.

We also have hair accessories back in stock for only $2.00 each. We have a few different styles so come in and have a look.

Shop Closure
The Uniform shop will be closed on Wednesday 23rd November, but we will be open extra hours the following week. We will be open for Kindy Orientation and for general sales on Monday 28th November 8.30am – 11.00am, Tuesday 29th November 8.30am – 11.00am and then again on Wednesday 30th November 8.30am-9.30am and 2.30pm-3.30pm as usual.

2017 Uniforms
Just a reminder, especially if your child is starting in Year 1 next year, to get your uniform needs sorted as soon as possible. If you get in early you will avoid the long queues and any possible stock problems. The uniform shop is currently fully stocked. Also, remember that Year 1 students will need the school backpack.

Second hand items
If you are cleaning out your old uniforms we would love to have them in the Uniform Shop. Second hand items sell really well and the money goes directly to the school. Any uniforms that are not in good condition are collected by a charity group and sent to Cambodia, if they can’t use them for clothing they are used for stuffing mattresses, so no matter what the condition, we can recycle them.

Hello from the School Social Worker
Five parenting ideas to help children handle stressful situations. Encouragement of adaptive distancing which involves:

- 1. Thought stopping. The idea of “parking” thoughts or worries for a little while.
- 2. Mental distraction.
- 4. Create a special place or thing that provides solace and strength.
- 5. Offer hope. The idea and belief that things will pass.

Regards, Tracy Small
QUEEN OF APOSTLES SCHOOL BOARD

Being on the Board is an opportunity to make a contribution to school life. It can be an ideal opportunity for those parents who are unable to make such contributions during the day. No particular skills or background are required for a role on the School Board, however, the Board has identified that parents with skills in accounting, building or engineering would complement the skills of the other Board members.

Board Function:
The Board shall carry out the following functions in pursuit of its objectives:

- Planning for the present and future operation of the School;
- Providing membership of the panel for the employment of staff to the School in accordance with CECWA policy;
- Providing membership of the panel which recommends the appointment of a Principal in accordance with CECWA policy;
- Disseminating information about the School and about Catholic education to persons and organisations in the local Catholic community;
- Liaising in all matters relating to the financial management of the School with persons and organisations in the local Catholic community;
- Managing all the finances associated with the School; and
- Advising the Principal with respect to School policy.

Criteria for Membership of the Board shall be:

- Possession of special skills that will be an asset to the Board;
- A deep interest in the welfare of the students and staff;
- A desire to give service to the Catholic School Community;
- A keenness to promote Catholic schooling;
- An ability to work co-operatively and constructively with all other members of the Board; and
- A sufficiency of time to devote to Board duties.

I urge you to give serious consideration to being on the Board and complete & return nomination slips by 4pm Friday 25th November 2016

QUEEN OF APOSTLES SCHOOL
PARENTS AND FRIENDS COMMITTEE

Queen of Apostles P & F Committee is the organisation of the school’s parent body. Nominations for office bearers are open and there is no limit to the number of P & F Executive Members. The P & F meets monthly and all parents are encouraged to attend these meetings.

The Parents and Friends Committee is an important part of the Catholic School Structure.
Members of the P & F should:

- Strive to develop at the school a real community of parents, teachers and students;
- Work closely with the school Principal to achieve common goals;
- Act as a liaison between the wider school community and the Board;
- Ensure that a high level of social and educational interaction exists between home and school, parents and teachers;
- Endeavour to have all parents enjoy the experience of their children's formal school years by active participation and personal involvement in the school programmes;
- Provide a healthy forum for ideas and discussion;
- Work to provide additional resources which are considered necessary for the children;
- Assist in planning and organising functions with the social, sporting, cultural and educational life at the school;
- Organise guest speakers for the P & F Association on current and suggested educational programmes, faith development and other matters of interest.

Nomination slips should be returned to the school office no later than 4pm Friday 25th November 2016

We look forward to your attendance at the Annual Community Meeting on Wednesday 30th November 2016, and sharing light refreshments with other community members from 5.30pm in the Undercover Area, with the meeting starting at 6:00pm in the Library.

Sincerely,
Mr Shaun O’Neill
Principal

----------------------------------------

Annual Community Meeting
Queen of Apostles School Board Nomination Form

I wish to nominate for a position on the Queen of Apostles School Board.

----------------------------------------

Annual Community Meeting
Queen of Apostles P & F Committee

I wish to nominate for a position on the Queen of Apostles P & F Committee

Name: 

Child's name: 

On the Couch with this week’s Queenies Hero

Congratulations Mrs Colley for being chosen as this week’s Queenies Hero.

Our readers would love to know the following:

**How long have you been coming to Queenies?**
1 ¾ years

**Who is your own hero or inspiration?**
Nick Vujicic

**What is your favourite food?**
Roast Lamb

**What do you hope to be when you grow up?**
A good teacher

**This must be a proud moment for you, is there anyone you’d like to thank?**
My whole class for being beautiful.

OSH Club

The Queen of Apostles OSHClub holiday program dates for the upcoming school holidays are as follows:

- **12th December to 23rd December 2016** - 7am until 6pm AND 3rd January- 27th January 2017
  (Exception 26th January 2017 Australia Day holiday)

*PD days on the 30th and 31st January 2017 will be confirmed at a later date*

We will have a large variety of exciting and engaging activities, incursions and excursions during our summer school holiday program which will be released within the next couple of weeks!

For more information contact Lyn on 0431 310 180

We hope to see you all there! :)

P&F

Please join us for the final Queenies Coffee Hour for 2016

- **Tomorrow – Thursday 10th November**
- Please drop in for a coffee and chat
- 8.45am to 9.45am in the Undercover Area
- All Welcome
COLES SAUSAGE SIZZLE SATURDAY NOVEMBER 19, 2016

To raise money for the school, we are holding a sausage sizzle at Coles, High Road, Riverton on Saturday 19th November, 2016 from 9.00am till 3.00pm and require 3 helpers per timeslot to serve customers and do a little preparation work for the sausage sizzle, like cut bread rolls or onions. The cooking of the sausages position has been filled!

We still have a few positions left to fill in the 11.00am to 1.00pm and the 1.00pm to 3.00pm timeslots.

If you can help please contact Janet Lilley at janethlane@hotmail.com OR on 0427 117 859

If you have any questions please email parents.friends@qoa.wa.edu.au or janethlane@hotmail.com or contact Janet Lilley on 0427 117 859

Thanks
The P&F would like to say thanks again to everyone who helped with the stalls at the sports carnival. We are pleased to let you know that we raised $460 for The Kids Cancer Support Group, which is a local group who provide support/help for PMH oncology patients & their families (everything from distraction toys for kids to wellness days for parents). The sausage sizzle also raised $820 for the P&F which will go towards important projects for the school.

The P&F would also like to say a huge thanks to Edel Sullivan who kindly organised the Queenies portrait day again this year! Edel always does a fantastic job of putting together this great fundraiser for the school.

<table>
<thead>
<tr>
<th>Group</th>
<th>Number of tea towels</th>
<th>Amount $16 each</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>Kindy 1, Kindy 2, PP1 &amp; PP2</td>
<td>$</td>
</tr>
<tr>
<td>B</td>
<td>Year 1.1, Year 1.2, Year 2.1 &amp; Year 2.2</td>
<td>$</td>
</tr>
<tr>
<td>C</td>
<td>Year 3.1, Year 3.2, Year 4.1 &amp; Year 4.2</td>
<td>$</td>
</tr>
<tr>
<td>D</td>
<td>Year 5.1, Year 5.2, Year 6.1 &amp; Year 6.2</td>
<td>$</td>
</tr>
<tr>
<td>TOTAL AMOUNT ENCLOS</td>
<td></td>
<td>$</td>
</tr>
</tbody>
</table>

Last orders to be in by Friday 18th November.
Please complete order form, place in an envelope with the correct money and hand into the office.

All profits from this fundraiser will go directly to the P&F for future purchases for your children’s school.

Should you need more information please email the P&F on parents.friends@qoa.wa.edu.au or contact Sarah Kellie on 0412514567
Photo Fundraiser
Thank you to everyone who took part in the photo fundraiser. What a fantastic time was had by all.

We had 33 families take part and we raised $660.00 for the P & F.

Don't forget that you need to view your photos on November 24th. If you are unable to attend on this day please contact the photographer direct.

Thank you for your continued support of these events.
Edel Sullivan

QUEEN OF APOSTLES PARISH

QUEEN OF APOSTLES FAMILY MASS PERMISSION SLIP

Please complete the reply slip below giving permission for your son / daughter to read at the 9am Family Mass Sunday 13th November 2016.

Rosey Duttson – 0417 978 883
Helen Pascoe – 0405 177 486
Family Mass Co-ordinators

QUEEN OF APOSTLES PARISH REPLY SLIP

I give permission for my child_______________________________of class___________to read at the 9am Mass on Sunday 13th November.

Parent’s signature___________________________Date__________________________

COMMUNITY NEWS

25th Shrine Jubilee
Sunday, 27th November 2016
3 pm Holy Mass

Celebrant - Auxiliary Bishop Don Sproston

We warmly invite you to join the Sisters and the Schoenstatt Family to celebrate and give thanks for 25 years of Blessing from the Shrine.

We are looking forward to seeing some families from each class who have previously visited the Shrine.
Call John NOW on 0458 638 587 for FREE quotes