

# **2017 SCHOOL PERFORMANCE DATA REPORT**

June 2018

Dear Parents and Carers,

The Australian Government accountability regulations require schools to report information on school performance to their community. In the past this has occurred at the Annual Community Meeting of the School Board and P & F, in the newsletter and at monthly meetings of these groups throughout the year. As the scope of this reporting has now increased the following report is provided for school community members. Information pertains to the 2017 school year.

#### **Contextual Information:**

Queen of Apostles School is a co-educational Catholic primary school catering for children from Kindergarten to Year 6 with an enrolment of approximately 330 students. The school was founded in 1956 by the Schoenstatt Sisters and although no longer actively involved in the school, their links and traditions are maintained through their presence within the Parish.

Queen of Apostles School is a faith community committed to the development of each person's human potential, incorporating the domains of religious, spiritual, academic, physical, emotional and social development. The school offers an academic program which focuses on developing high standards of literacy and numeracy. To support the needs of individual students, the school offers a Talented and Gifted Program to provide extension activities for those students more academically able. Staff also offer learning support programs across all year levels to support those students requiring specific assistance in class. The school has specialist teachers in Music, Physical Education, Library Studies and Italian.

The school enjoys tremendous support from both the School Board and the Parents and Friends Association. The hard work and support of these two bodies has allowed for the widespread integration of Information and Communication Technology throughout the school and across the curriculum.

#### Teacher Standards and Qualifications

All teaching staff are registered with the Teacher's Registration Board of WA. In 2017 there were 24 Teaching Staff.

| Master of Education            | 1  |
|--------------------------------|----|
| Master of R.E.                 | 2  |
| Master of Teaching             | 1  |
| Bachelor of Education          | 17 |
| Bachelor of Science            | 2  |
| Bachelor of Arts in Education  | 4  |
| Bachelor of Social Science     | 1  |
| Graduate Diploma of Education  | 4  |
| Graduate Diploma of Science    | 1  |
| Diploma of Teaching            | 4  |
| Diploma of Education           | 3  |
| Diploma of Children's Services | 1  |
| Certificate in Linguistics     | 1  |
|                                |    |

#### Workforce Composition

|        | TEACHING | NON-<br>TEACHING | INDIGENOUS<br>TEACHING | INDIGENOUS<br>NON-<br>TEACHING |
|--------|----------|------------------|------------------------|--------------------------------|
| MALE   | 3        | 1                | 0                      | 0                              |
| FEMALE | 21       | 24               | 0                      | 0                              |
| TOTAL  | 24       | 25               | 0                      | 0                              |

#### Student Attendance:

|                 | PRE-    | YEAR  | YEAR  | YEAR  | YEAR  | YEAR  | YEAR  | WHOLE  |
|-----------------|---------|-------|-------|-------|-------|-------|-------|--------|
|                 | PRIMARY | 1     | 2     | 3     | 4     | 5     | 6     | SCHOOL |
| ATTENDANCE<br>% | 93.9%   | 93.5% | 95.0% | 94.4% | 93.9% | 94.8% | 95.9% | 94.5%  |

Non-Attendance is monitored very carefully by the school. Parents are notified of their child being absent via SMS text message generated through SEQTA. All absences must be accompanied by an absentee note signed by a parent or guardian. Any unexplained absences are followed up by the class teacher with the parent concerned. If written satisfactory explanations are not provided to explain a child's absence from school, then the matter is

referred to the Principal. The Principal will issue a formal written request for a written explanation of the absences and /or a request for an interview to discuss the matter. Repetitive or persistent absenteeism that is unexplained will be referred to the Principal, who will address the matter in consultation with Parents or guardians. Failure to resolve the matter will result in the Principal referring the issue to the School Welfare Section of the Education Department.

#### **NAPLAN** Information

The table below shows the percentage of students achieving at or above the national literacy and numeracy benchmarks for their year.

#### 2016 DATA

| Year 3 | Numeracy            | 100% |
|--------|---------------------|------|
| Year 3 | Reading             | 100% |
| Year 3 | Spelling            | 100% |
| Year 3 | Grammar/Punctuation | 100% |
| Year 3 | Writing             | 100% |
| Year 5 | Numeracy            | 98%  |
| Year 5 | Reading             | 96%  |
| Year 5 | Spelling            | 100% |
| Year 5 | Grammar/Punctuation | 98%  |
|        |                     | 95%  |

#### 2017 DATA

| Year 3           | Numeracy            | 100%       |
|------------------|---------------------|------------|
| Year 3           | Reading             | 98%        |
| Year 3           | Spelling            | 100%       |
| Year 3           | Grammar/Punctuation | 98%        |
| Year 3           | Writing             | 100%       |
|                  |                     |            |
| Year 5           | Numeracy            | 96%        |
| Year 5<br>Year 5 | Numeracy<br>Reading | 96%<br>91% |
|                  | -                   |            |
| Year 5           | Reading             | 91%        |

### **SATISFACTION**

#### Parents:

Parents contributed to school endeavours through classroom programs, sporting activities and contributing to Strategic Planning through the P & F and School Board. The support for school functions, school and class Masses, P&F events, parent/teacher evenings, assemblies and celebrations indicates a very solid level of support and satisfaction amongst parents. The school enjoys great support from our parents with over 80 parents involved in voluntary activities at the school in 2017.

#### Students:

Students have a strong sense of pride in their school. They actively promote the school ethos within their classrooms and wider community and contribute to school projects through the leadership program. Our senior students fulfill a variety of leadership roles within the school and execute their responsibilities with great enthusiasm and enjoyment. Students are able to feedback their level of satisfaction or dissatisfaction through their class Student Representative Councillors. The incidence of negative feedback is very low.

#### Teachers:

Teachers have a high level of commitment to the school and always endeavour to provide the best possible teaching and learning programmes for the students. There is a strong sense of collaboration amongst all staff which provides support, pastoral care and professional engagement for each member. The fact that nearly 90% of teaching staff were retained from the previous year also indicates the strong sense of commitment that the staff have to the school and their level of satisfaction with their work environment and achievements.

### School Income

For the purposes of uniformity and consistency in reporting of school financial information, a hyperlink is provided to our My School webpage on the ACARA website. Please click on the link below to view this data.

https://myschool.edu.au/school/48944/finances

## **Annual School Improvement**

For the 2017 school year I am very pleased to report that we have achieved 10 out of the 11 goals we set for ourselves in our Annual School Improvement Plan (ASIP). Our staff have worked together extremely well to focus our efforts, develop programs and solutions and successfully implement them to achieve our goals. A few of the highlights would include;

- The development and public display of a new Philosophy of Early Childhood, developed by the Kindy to Year two staff during the Junior PLC meetings.
- The further implementation of the Protective Behaviours Program, including a parent information evening facilitated by a presenter from CEWA
- The implementation of a Code of Conduct for all staff, parents, children and visitors to our school, which sets a standard for how we all interact with each other in a polite and respectful manner, being aware of the inherent dignity of each person we meet and interact with.
- The ongoing implementation of LEADing Lights, with the successful migration to a new email platform and the introduction for staff to the Office 365 suite of apps.
- The ongoing development and provision of leadership opportunities for both students and staff such as; Peer support Leaders; SRC; Social Justice Committee; faction captains/ vice captains; Kindy to Year 2 Cluster Leader and Years 3 –6 Cluster Leader.

The full ASIP can be viewed via this link; http://www.qoa.wa.edu.au/compliance.html